Performance reviews

The traditional way of managing performance is fractured. 80% of employees saying they don't work for them, and 80% of managers saying they see little benefit either.

How and where we work has changed rapidly, along with the technology to support that. Yet the way we manage performance remains the same despite plenty of evidence that it's just not effective.

Business owners and managers still rely on management practices that are no longer effective, or even worse, are actively adding to the challenges we're facing with employee productivity and engagement.

That's because they tend to measure outdated goals, use untimely feedback, or are founded in cognitive biases like recency bias. Not to mention the amount of time needed to prep for them.

80% of companies see little benefit from employee surveys

80% of employees say performance reviews don't work for them

90% reduction in time and admin prep for performance reviews

Weekly10

The new way to manage performance

Performance reviews the Weekly10 way

The Weekly10 review process overcomes many of the challenges faced by traditional reviews by focussing on frequent (ideally weekly) feedback cycles.

The frequent, light-touch employee Weekly10 check-in means your staff are submitting rich and accurate data and feedback, little and often, across the year.

So, when it comes to review time, a manager can pull down a near completed review full of actual evidence as to what any employee has achieved over the required time period. This means reviews are genuine conversations about real experience and performance, with all the guesswork and subjectivity removed.

Add 360° feedback for the full picture

Request 360° feedback from peers, managers, and even those outside the business through Weekly10. The person giving the feedback doesn't have to be a Weekly10 user for their feedback to be collated and used as part of an employee's performance review.

Feedback requests can be fully customised, as well as using the pre-populated templates available to help unearth the most relevant pieces of information for an effective review.

What have you achieved this week?

Oct 08, 2021

Attended training for best practices

June 21, 2021

Presented to a group of 100 people

Feb 04, 2021

Recognised for good work by the CEO